

The Ad Council is considering reorganizing Simpson's leadership to a Simplified Board Structure. The Simplified Board Structure realigns our committees by creating a single Simplified Board that maintains the vision of the church and many Ministry Teams that report their progress and needs to the Board. The board and teams function as a bicycle. The board serves as the handlebars to steer the church's activities to ensure that Simpson's ministries are focused on the vision of forming a spiritual and cultural sacred space for all. The board would also implement the outcomes of the 2019 Strategic Plan, which is the basis of Simpson's vision. The teams are similar to bike pedals that propel Simpson to be the church God called us to be and implement the church's ministries. The Simplified Church Structure will also create a culture of efficiency, alignment, and accountability.

Leadership Board & Ministry Teams

Handlebars

- steer
- set the direction
- where to go
- Leadership board



Pedals

- Locomotion to create the power that takes the bicycle where you are steering
- Ministry teams

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Let's consider the example of a team of members who are inspired to begin a new ministry at Simpson. With the current structure, the team would have to present their idea to multiple committees and gain approval from each committee before the concept is presented to the Ad Council. This process is slow, keeps the conversation confined to separate, small groups that may not have a common understanding of the church vision, and is exhausting. Many new and innovative ministries may never be started because the ideas are stifled in administrative minutiae.

With the Simplified Board Structure, the team would present their idea to the Board. Since the board comprises leaders who are stewards of the church building, personnel, church finances, and other business of the church, the discussion will involve all functions of the church in one meeting. The conversation will also provide more opportunities for open discussions leading to more individuals being personally involved with the ministries of the church.

As we move from the old leadership structure to the new, I proposed that the church adopts the proposed interim structure defined below **on January 1, 2022**. You may notice that this structure is very similar to the make-up of our existing Ad Council. The primary difference is that most decisions and approvals would happen with the board. The teams are given permission and financial support to implement the details of the ministries.

In 2022, the board will work together to define roles and responsibilities, develop a standard communication policy, evaluate the outcomes and trajectory of the strategic plan, build trust, create a shared understanding of the church's visions and strengthen our relationship as leaders. These next steps will take several months. The board will then develop and present a final Simplified Board Structure to be approved by the church at a Church Conference in 2022.

We have had many conversations related to the Simplified Board Structure approach. More discussions will still need to happen. Join us at our next Ad Council Meeting, **September 26, 2021, at 11:00 a.m.** to be part of the conversation.

Grace and Peace,

Pastor Leah

Need for new structure



Streamlined approach



Vision centric leadership



Empower leaders



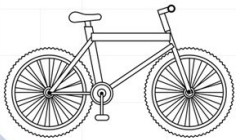
Effective communication with fewer silos



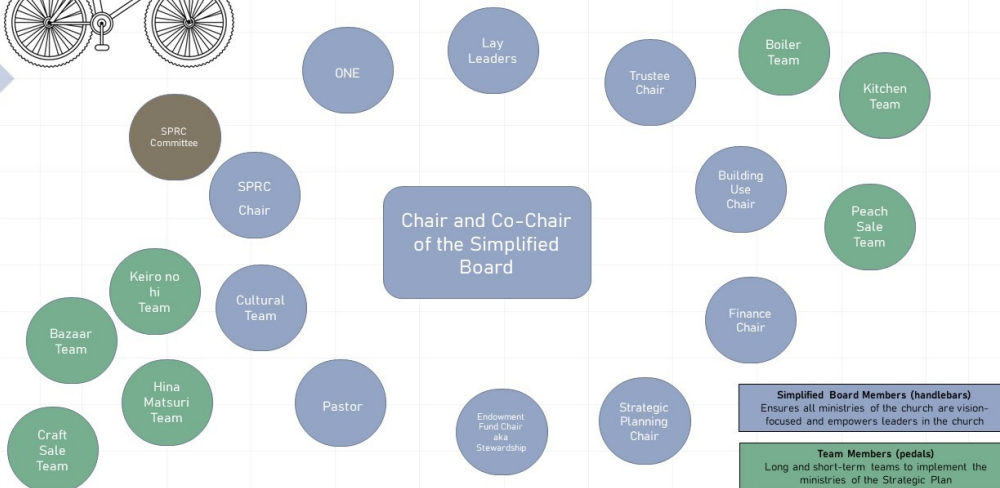
Fewer meetings so more time to serve to the community



Encourages members to dream of new ministries



Proposed Simplified Board Structure



Next Steps

- Adopt the proposed structure beginning January 2022 while the board works to develop a final structure
- Steps to develop the finalize structure during 2022
 - Educate all Simplified Board Members on the details of the 2019 Strategic Plan
 - Complete a guided book study of "Mission Impossible"
 - Develop trust within the board to encourage empowerment of other leaders in the church
 - Focus on areas of healing
 - Define roles and responsibilities

Simpson News and Events

Cherries from Mary!

Mary's great love was to share treats and laughter with her friends. Mary dearly loved Simpson United Methodist Church, but she requested no formal funeral. So our family has decided to bring the treats to Mary's friends in a touch-less, safe celebration of Mary's life.

On Saturday, October 2, from 9:00 to 11:30 am, the Cherries from Mary! celebration will take place in the Simpson UMC parking lot. Whole Cherry pies from Mary's favorite pie place, the Colorado Cherry Company, will be given to all who loved, played, and worked with the Little General. Pies will be given in a safe drive-through so please wear your masks. The pies are baked fresh so please RSVP to Julie Cleary by September 18, at 303 523-4428 or by e-mail juliecleary33@gmail.com to reserve your pie. Let's celebrate Mary and a life well lived!

Love,
The Cleary family



Thank You, Keiro-no-hi Team

We, older generation, thank Jane Nakama, Ann Kitayama and Patty Goto for their leadership in the 2021 Keiro-no-hi celebration!! This celebration was held during the September 12th parking lot worship. These ladies plus a few helpers on Sunday came up with a delicious light lunch consisting of somen (cold noodles) with a big selection of condiments, mochi cake

and Matsutake mushrooms. For those of you who labor to find these mushrooms you know that this was an extra special treat! Thank you to Robin Miyahara, Kathy Fujita, and Carol FitzSimons for coming out early to help in putting the lunch together. Also thank you to Owen FitzSimons, Dennis Kitayama and David Powell for their help.

Thank You, Nichigo Congregation

We offer deep gratitude to the Nichigo Congregation who gave a very generous financial gift to help pay the operating expenses of the church. The Nichigo Congregation are faithful members who contribute to the beautiful character and ministries of Simpson UMC. Their continued support is a demonstration of their deep commitment to Simpson. Their seeds of wisdom and influence have been planted in the life for existing and future generations to experience. Thank you again!

Welcome

Simpson UMC, thank you so much for welcoming my family and me to the community. I am second-generation Chinese American and grew up in the Washington, D.C. area. My wife, Caroline, and I have been living in Denver since 2011. We are parents raising three kids: Lucie (8), Callum (6), and Liam (3 weeks). I am beginning my third year at the Iliff School of Theology in the Masters of Divinity program. In addition, I work as an environmental engineer with the United States Army Corps of Engineers' Institute for Water Resources.

I came into the United Methodist Church when I was a student at the University of Virginia and became a part of the Wesley Foundation, the UM campus ministry. Since my baptism in 2003, I have always been involved in the life of the local church. I have been a children's Sunday School teacher, youth group adult leader, Bible study leader, small group leader, liturgist, usher, Lay Leader, and an honorary member of the UMW because I enjoy baking coconut macaroons for receptions and bake sales. While my family and I are members of Trinity UMC in Denver, CO, we are also active with Belong Church.



In this season of my life, I am answering a call to ordained ministry after years of dismissing encouragement and nudges from the people around me. I doubted that I had the gifts and graces that I observed in the pastors I knew. My call to ministry during a time of difficult pastoral transitions at Trinity. At the time, I was serving as the Lay Leader and was a visible, accessible leader during a time of uncertainty. The doubts I long had about myself as a pastor dissipated as I visited with people; served lamb youvetsi at potlucks; researched fundraising best practices that aligned with our faith; led Bible studies; and encouraged people in their ministries. These doubts were lifted because I realized that at that moment and for the Trinity community, I was being a pastoral leader.

I am excited to be Simpson's intern this academic year. After getting to know Pastor Leah, Noelle Maynell, Charlotte Namba, and George Kawamura through the Membership Team, I'm excited to work with other members of the Simpson community to imagine, to work, and to discern how God is inviting us to be good neighbors in our communities. One of my favorite lines of

We Welcome your Feedback

In-Person Worship Survey

As a body of Christ, Simpson is committed to living into Jesus' commandment to love our neighbors. Simpson UMC's Relaunch Team has prepared guidelines to help maintain the safety of our members and community who are attending services or events at the church. A copy of the guidelines is available at <https://1drv.ms/w/s!Aky81V9R1mLg6E0CdoI355YBtHlm?e=MtKH2P>. As we enter the fall,

the Relaunch Team would like to receive feedback from you related to in-person worship service. Please complete the survey below by October 10, 2021, or contact Mari Welch at the church to provide your feedback.

Thanks for filling out our [In-Person Worship Survey](#)

Simpson's Electronic Giving Is Now Available

<https://secure.myvanco.com/YGQ8/home>

Learn more about our electronic giving by watching the video below:

<https://player.vimeo.com/video/448666508>

It is easy to donate online. Here is how:

Step One:

Go to Simpson's website simpsonumc.com

and select the "Give Online" Button



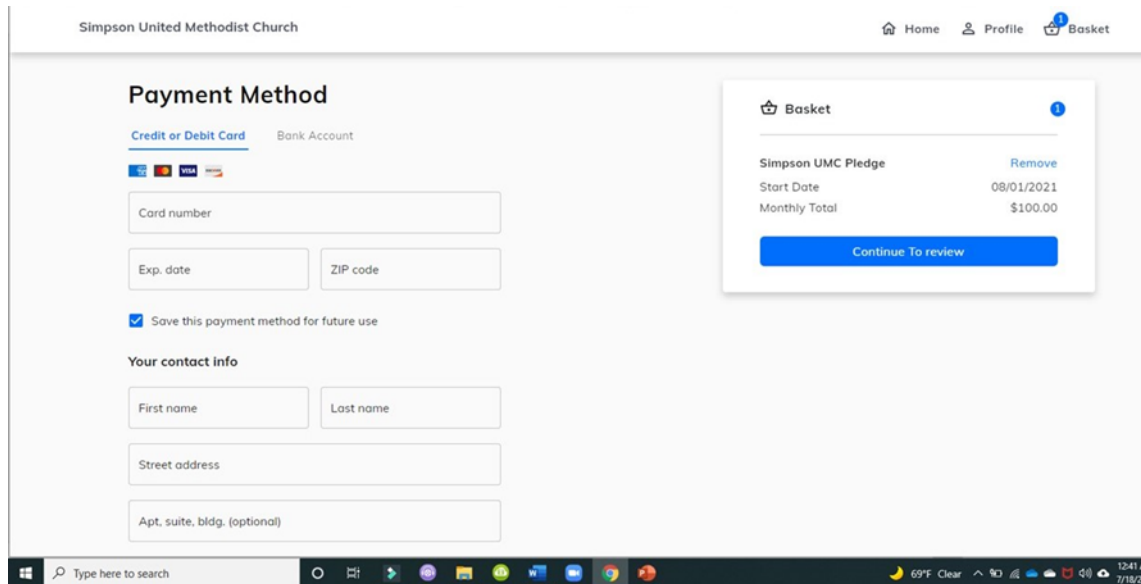
Step Two:

Enter the amount you wish to donate, the frequency of donation (i.e., a single donation, weekly, or monthly), and the date you wish to begin the donation. Then click the "Add to Basket" button.

A screenshot of the Simpson UMC Pledge form on the website. The form is titled 'Simpson UMC Pledge' and contains three input fields: 'Amount' with a value of '\$100.00', 'Frequency' with a dropdown menu set to 'Monthly', and 'Start Date' with a value of '08/01/2021'. A blue 'Add to Basket' button is located at the bottom of the form. To the left of the form is a small image of the church sign and a link that says 'Return to home'. At the bottom of the page, there is a footer with contact information for Simpson United Methodist Church, including the email 'SimpsonUMC@gmail.com', phone number '(303) 428-7963', and address '6001 Wolff Street, Arvada, CO 80003'. The footer also includes a copyright notice '© Vanco' and a link to 'Terms'.

Step Three

Enter your payment information and select the "Continue to review" button.



The screenshot shows the Simpson United Methodist Church website. The main heading is "Payment Method". Below it, there are two tabs: "Credit or Debit Card" (selected) and "Bank Account". Under the "Credit or Debit Card" tab, there are input fields for "Card number", "Exp. date", and "ZIP code". There is a checkbox labeled "Save this payment method for future use" which is checked. Below these fields is a section titled "Your contact info" with input fields for "First name", "Last name", "Street address", and "Apt, suite, bldg. (optional)". On the right side of the page, there is a "Basket" summary box. It shows "Simpson UMC Pledge" with a "Remove" link. Below that, it shows "Start Date" as "08/01/2021" and "Monthly Total" as "\$100.00". At the bottom of the basket box is a blue button labeled "Continue To review". The website's navigation bar at the top includes "Home", "Profile", and "Basket" (with a notification icon).

Step Four

Submit your donation.

You will receive a confirmation of your donation.

Church Office Hours

Beginning September 9th, the church office will be open on Mondays and Thursdays from 11:00 am - 2:00 pm.

And

Pastor Leah's day off is on Mondays



**New
Address**

Yasuko Nonaka has moved to be closer to her daughter.
Her new mailing address is:
[725-A Marquette Avenue](#)
[Buena Vista, CO 81211](#)

Simpson United Methodist

October 2021

Arvada, CO 80003-6833


Telephone: 303/428-7963, Fax: 303/427-1577

www.simpsonumc.com

Virtual Worship Service 10:00 a.m.

All Meetings are Virtual until further notice

Email: simpsonumc@comcast.net

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2 CHERRIES FROM MARY! 9-1:30 am
3 10:00 am— VIRTUAL WORSHIP SERVICE HOLY COMMUNION FLAG SIGNING CEREMONY	4 Office Open 11-2	5 5:00 pm Meet with Bishop	6	7 Office Open 11-2	8	9 Japanese Language Class 11:00am Membership Meeting
10 10:00 am In- Person WORSHIP SERVICE 11:00 am Trustees Return Questionnaires	11 Office Open 11-2	12 6:30 pm ZOOM O.N.E.	13	14 Office Open 11-2	15 Newsletter Deadline 	16 Japanese Language Class
17 10:00 am—VIRTUAL WORSHIP SERVICE 11:00 am Finance	18 Office Open 11-2	19	20	21 Office Open 11-2	22	23 Japanese Language Class
24 8:30 am S.P.R.C 10:00 am—In-Person WORSHIP SERVICE 11:00 am—Ad Council <hr/> 31 10:00 am WORSHIP SERVICE	25 Office Open 11-2	26	27	28 Office Open 11-2	29	30 Japanese Language Class

Simpson United Methodist Church
6001 Wolff St
Arvada. CO. 80003-6833

October 2021

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WWW.simpsonumc.com

Or Current Resident

